



E-AGENDA MANAGER

# Duval County Public Schools

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July 7, 2015, Regular Board Meeting

Ms. Cheryl Grymes, Chairman  
Ms. Ashley Smith Juarez, Vice-Chairman  
Ms. Becki Couch  
Mr. Jason Fischer  
Dr. Constance S. Hall  
Mr. Scott Shine  
Ms. Paula D. Wright  
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 6:00 p.m.

Invocation or Thought of the Day

[INVOCATION](#)

Minutes: The invocation was given by Pastor Steve Hall.

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

## Recognitions/Presentations of Awards

### Board Members

#### [ALTERNATIVE EDUCATION PROGRAMS](#)

##### Minutes:

Mr. Edward Robinson, Principal, Alternative School

Mr. Robinson gave information about the Alternative Education Programs through a PowerPoint presentation. The programs and facilities include the City of Jacksonville Pre-Trial Detention Facility, the Duval Academy Residential Facility, Duval Regional Detention Center, Gateway Community Services, Inc. Impact House, Jacksonville Youth Academy, the Youth Crisis Center, Gateway Boys, Hubbard House for Battered Women, and Duval Academy. See attached.

Board Member Hall thanked Mr. Robinson for coming out to enlighten everyone about the various programs available for our youth.

#### [RECOGNITION OF BOARD MEMBER PAULA WRIGHT](#)

##### Minutes:

Board Member Hall presented Board Member Wright with her appointment onto the Jacksonville Journey Oversight Committee by former Mayor Alvin Brown.

### Communications

#### [RECOGNITION OF WELLNESS AWARENESS PROGRAM WINNERS](#)

##### Minutes:

The first presentation highlights the district's commitment to developing the whole child by providing programs that promote healthy choices and behaviors.

- The Wellness Awareness Program, led by the district's Wellness Department, supports schools in the development of wellness plans that document and encourage staff and students to create healthy environments.

- At the end of the year, schools submit their plans to be considered for the Wellness Awareness Program Award, a recognition that evaluates wellness programs based on implementation of the district's wellness policy, program creativity, participation of students, sustainability, and overall quality of events and activities.
- This year, four Duval County schools earned the award, each receiving \$2,500 to be used toward enhancing its wellness program.
- Heather Crowley, the Director of Wellness, joins Dr. Vitti and Board Member Hall to present awards to the following schools:
  - o Kernan Trail Elementary School represented by Thomas Hazouri, School Wellness Ambassador, and Principal Suzanne Shall;
  - o Jacksonville Beach Elementary School represented by School Wellness Ambassadors Lori Cheavechai and Hillary Siragusa, and Principal Jill Leinhauser;
  - o Susie E. Tolbert Elementary School represented by Lindsay DeWalt, School Wellness Ambassador, and Principal LaShawn Blackshear; and
  - o Alden Road Exceptional Student Center, represented by Susan Tucker, School Wellness Ambassador, and Principal Stephanie Smith.

#### [RECOGNITION OF MAYOR'S ESSAY CONTEST WINNERS](#)

Minutes:

The final presentation recognizes students whose literary works will soon be available on book shelves in schools throughout the district.

- During the 2014-2015 school year, Duval County Public Schools observed "Jacksonville Goes to College Week," a week long series of college-readiness activities. As partners in the festivities, the City of Jacksonville implemented an essay contest challenging students to detail their plans for pursuing higher education.
- Nine Duval County students earned either first, second, or third place awards in the elementary, middle, and high school categories. In addition to being recognized during an NBA preseason game held at the Veterans Memorial Arena last October, these students are receiving the ultimate recognition – stars in the publishing world.
- Joining us to tell us more are Cheyene Knopf, Marketing Manager and Owner of Knopf Bindery, and Cedric Cruse, Associate Director of Admissions at YearUp. Let's welcome them.
- Congratulations to:
  - o Taylor Richardson from Chets Creek Elementary School and her principal, Susan Phillips;
  - o Kevin Williams from Biscayne Elementary School and his principal,

- DeShune Bush;
- o Trinity Cobham from West Riverside Elementary School, who is unable to attend, but is represented by her principal, Dr. Sylvia Johnson;
  - o Tkairahm Waters from Lavilla School of the Arts and Principal Lianna Knight;
  - o Babatunde Shofolu from James Weldon Johnson College Preparatory Middle School and Principal Sharwonda Peek;
  - o Sydney Hamrick from Darnell-Cookman School of the Medical Arts and her principal, Carol Daniels;
  - o Jacob Osachy from Paxon School for Advanced Studies and Principal Royce Turner;
  - o Gabrielle Gibson from First Coast High School and her principal Dr. Alvin Brennan; and
  - o Tyler Stocklin from Mandarin High School and Principal Donna Richardson.

#### Approval of Agenda

#### [APPROVAL OF THE JULY 7, 2015 AGENDA](#)

#### Minutes:

##### Motions:

That the Duval County School Board Approve the July 7, 2015 agenda as submitted on June 30, 2015, with the following changes:

- HERO- STUDENT BEHAVIOR MANAGEMENT SOFTWARE FOR SCHOOLS – ITEM #6- PAGE 33 – ITEM REVISED.
  
- REAPPOINTMENT OF SCHOOL-BASED ADMINISTRATORS – ITEM #22 – PAGE 79 – ATTACHMENTS ADDED. - PASS
  
- HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTION – ITEM #19 – PAGE 76 – ATTACHMENTS ADDED.
  
- PUBLIC HEARING AND VOTE; MODIFICATIONS TO THE 2015-2016 STUDENT PROGRESSION PLAN- ITEM #2 – PAGE 25 – ATTACHMENT ADDED

## Vote Results

Motion: Rebecca Couch

Second: Ashley Juarez

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

## Chairperson's Report

### [CHAIRMAN'S REPORT](#)

#### Minutes:

Cheryl Grymes, Chairman, Duval County School Board

Thank you to the Family & Community Engagement Office for coordinating the Second Annual District Employee Awards Ceremony on June 9th. It was the last day for the teachers and everyone seemed to have a great time.

Nominee applications were submitted by department supervisors and/or peers. Based on the criteria provided, three-person judging committees judged all nominations to identify winners. The only exception was the Principal of the Year category where the judging committee actually visited the schools of the top two nominees prior to making a final decision on the winner. All the winners received a \$100 Visa Gift card and a plaque.

Congratulations to the following winners:

Principal of the Year Award: Cathy Barnes, Frank H. Peterson Academies

Assistant Principal of the Year Award: Sanna Hamilton-McBride, R.V. Daniels Elementary

Instructional Coach of the Year Award: Matthew Take, Mt. Herman Exceptional Student Center

First-Year Teacher of the Year Award: Kacey Chism, R.V. Daniels Elementary

District Employee of the Year Award (Tie), Melissa Kicklighter, District Wellness

District Employee of the Year Award (Tie), Ilenia Vickers, ESOL Department

Dean of the Year Award, Joshua Kristol, Samuel W. Wolfson High

School Police Officer of the Year Award, Johnny Harness, A. Philip Randolph Academies

Athletic Coach of the Year Award, Tim Young, Thomas Jefferson Elementary

- I would like to give kudos to Sabrina [Zinamon] for her leadership with the District Advisory Committee. She continues to work hard to help School Advisory Councils to be active and effective. She also runs a great meeting and says focused on the topic at hand. I appreciate all who attend the monthly meeting.

- Thank you to my colleagues who participated in the Superintendent's Evaluation & Professional Development Plan committees. It was a collaborative partnership between the Board and the Superintendent; although we will continue to tweak the Evaluation Assessment document and process, quality products were produced.

- The Superintendent has presented the Board with a balanced budget. By statute, the budget is one of our paramount duties and we take that obligation very seriously. Our first meeting was on January 13, and including that meeting we had a total of eight meetings. There will be another budget discussion this Thursday, July 9.

## Superintendent's Report

### [SUPERINTENDENT'S REPORT](#)

Minutes:

Dr. Nikolai Vitti, Superintendent, Duval County Public Schools

Professional development training has been made available to teachers during the summer months. Subjects will be on areas needing improvement in our district.

A reorganization is being done in the Human Resources Department. This will ensure that our schools are fully staffed at the beginning of the school year. Teachers are being hired much earlier in the school year. Dr. Vitti also analyzed data as it pertained to resignations, surplus, terminations and early retirement. Teams visited Michigan and Ohio where universities are stronger and more teachers were hired. See attached.

## Department Reports

## Public Comment

### [PUBLIC COMMENTS](#)

#### Minutes:

Mr. Kelvin Lewis, Federation of Families of Northeast Florida

Mr. Lewis explained that the Federation of Families of Northeast Florida is a parent-run children's mental health organization that serves 171 families in this area. They are in their fifth year of a six-year federal grant to transform the system of care in Jacksonville.

Mr. Edward Exson, Advocate

Mr. Exson encouraged the Board to adopt the uniform policy recommended by Dr. Vitti. He thanked Dr. Vitti and the Jacksonville Children's Commission for acquiring the funds to increase the number of summer camps this year. He is distressed over the lack of black business that could hire black youth in comparison to the number of black churches running up debt and showing poor leadership.

## Comments From Parent Organizations

### [COMMENTS FROM PARENT ORGANIZATIONS](#)

#### Minutes:

Kathy Nuland, President, Duval County Council of PTA (DCCPTA)

This month DCCPTA has awarded five scholarships to graduating seniors, helped over 40 units close out their fiscal year, presented PTA 101 to the Principal Academy, and providing training to all presidents and treasurers of the local units. There is also a collaborative effort underway with Jacksonville Public Education Fund (JPEF) and planning important programming in the local units to better inform parents.

Sabrina Zinamon, President, District Advisory Council (DAC)

The District Advisory Council meeting was held Monday, June 22, 2015 at 6:00 p.m.

The Honorable Cheryl Grymes (chair of the board) represented the Board and Wendy LeHockey represented the Superintendent and his cabinet. Chairman Grymes shared the budget update and at the time of this meeting, the legislature had just finalized the budget.

Thanks to Louisa Alderson, Marketing Director of Chartwells for presenting the 2015-2016 lunch update for students. There is a new link for parents to review the menu at [nutrislice.com](http://nutrislice.com).

The next District Advisory Council meeting will be Monday, August 31, 2015.

Comments from District Student Government Association

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

Motions:

That the Duval County School Board approve the minutes for the meetings listed in the agenda item.

- May 27, 2015 - Board Member Meeting - Budget

- PASS

Vote Results

Motion: Rebecca Couch

Second: Connie Hall

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye



Paula Wright	- Aye
Scott Shine	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Minutes:

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Scott Shine	
Second: Rebecca Couch	
Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

3. [OXYA - IMPLEMENTATION SAP HOSTING SOLUTION](#)

- Attachment: [Standard Contract Addendum - oXya Corporation1 \(2\) Redacted.pdf](#)
- Attachment: [MSA - oXya Master Hosting Outsource Agreement v1 0 \(3\).pdf](#)

4. [HEARTLAND DATA SYSTEMS ANNUAL SOFTWARE MAINTENANCE AGREEMENT](#)

- Attachment: [Standard Contract Addendum - Heartland Data Systems Inc-6-2015-FINAL 6-24.pdf](#)
- Attachment: [Heartland Data Systems 2015-2016 FINAL-6-24.pdf](#)

5. [VITALYST AGREEMENT](#)

Attachment: [Vitalyst LLC 2014-2015.pdf](#)

Attachment: [First Amendment to the Statement of Work for Vitalyst Supp Serv-2015-16-Clean2.pdf](#)

6. [HERO – STUDENT BEHAVIOR MANAGEMENT SOFTWARE FOR SCHOOLS](#)

7. [AMENDMENT TO THE AGREEMENT BETWEEN DUVAL COUNTY PUBLIC SCHOOLS AND PITSCO EDUCATION](#)

Attachment: [Independent Contract Agreement - PITSCO Elementary 062215-cc-Clean.pdf](#)

Attachment: [First Amendment to Independent Contractor Agreement 12-2014-PITSCO 2015-1.pdf](#)

8. [ANNUAL APPROPRIATION FOR COMPREHENSIVE WEB-BASED DATA MANAGEMENT FOR ESE, ELL, ETL, AND MEDICAID](#)

Attachment: [Exhibit A - Escrow Agreement and Beneficiary Enrollment Form E.pdf](#)

Attachment: [Second Amendment CASvfinal.pdf](#)

9. [TITLE I INSTRUCTIONAL SERVICES FOR PRIVATE SCHOOL STUDENTS](#)

Attachment: [Catapult Contract 2015-Final 6-24 - Complete\\_rfs.pdf](#)

10. [APPROVAL OF THE DISTRICT CALENDARS FOR SCHOOL YEARS 2016-17, 2017-18, AND 2018-19](#)

Attachment: [FNL Dist Calen 2016-19.pdf](#)

School Choice and Pupil Assignment

12. [FIRST AMENDMENT TO THE RENAISSANCE CHARTER SCHOOL INC. D/B/A DUVAL CHARTER HIGH SCHOOL AT BAYMEADOWS CONTRACT](#)

Attachment: [Renaissance First Amendment Baymeadows High.pdf](#)

13. [SECOND AMENDMENT TO THE RENAISSANCE CHARTER SCHOOL INC. D/B/A DUVAL CHARTER SCHOOL AT MANDARIN CONTRACT](#)

Attachment: [Renaissance Second Amendment \(Mandarin K8\).pdf](#)

14. [FIRST AMENDMENT TO THE RENAISSANCE CHARTER SCHOOL INC. D/B/A/ DUVAL CHARTER SCHOOL AT BAYMEADOWS CONTRACT](#)

Attachment: [Renaissance First Amendment Baymeadows K8.pdf](#)

15. [SECOND AMENDMENT TO THE RENAISSANCE CHARTER SCHOOL INC. D/B/A DUVAL CHARTER SCHOOL AT SOUTHSIDE CONTRACT](#)

Attachment: [Renaissance Second Amendment \(Southside K8\).pdf](#)

16. [SECOND AMENDMENT TO THE RENAISSANCE CHARTER SCHOOL INC. D/B/A DUVAL CHARTER SCHOOL AT WESTSIDE CONTRACT](#)

Attachment: [Renaissance Second Amendment \(Westside K8\).pdf](#)

17. [SECOND AMENDMENT TO THE RIVER CITY SCIENCE ACADEMY - INNOVATION SCHOOL CONTRACT](#)

Attachment: [River City Science Academy Innovation \(Second Amendment\).pdf](#)

18. [FIRST AMENDMENT TO THE RIVER CITY SCIENCE ACADEMY SCHOOL CONTRACT](#)

Attachment: [River City Science First Amendment.pdf](#)

Human Resource Services - Staffing

26. [MINIMUM QUALIFICATIONS - SUPERVISOR, DEBT MANAGEMENT](#)

Attachment: [HRS\\_Min\\_Quals\\_Spvr\\_DebtMgmt.pdf](#)

27. [REAPPROVAL OF SUPERVISOR, SAFETY NETS](#)

Attachment: [HRS\\_Min\\_Quals\\_Supvr\\_Alt\\_Ed\\_Safety\\_Nets.pdf](#)

24. [MINIMUM QUALIFICATIONS - DIRECTOR, INTERNAL AUDITING](#)

Attachment: [HRS\\_Min\\_Quals\\_Dir\\_Internal\\_Audting\\_061015.pdf](#)

Human Resource Services - Compensation

28. [APPROVAL OF SALARY SCHEDULES FOR 2015-2016](#)

Attachment: [HRS\\_Attach\\_Salary\\_Schedules.pdf](#)

Human Resource Services - Labor Relations

29. [2014-2015 DCPS COMPREHENSIVE REPORTS \(INCLUDES: SAFETY, CASUALTY AND SANITATION\)](#)

Administration and Business Services - Budget and Financial

33. [MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [April 2015 Monthly Financial Report.pdf](#)

34. [IMPLEMENTATION OF AUDIT PLAN – INTERNAL AUDITING](#)

Attachment: [DCPS Internal Auditing - Audit Plan Implementation \(4-28-15\).pdf](#)

Attachment: [Board Audit Plan Overview - Appendix B.pdf](#)

Attachment: [Board Audit Plan Overview - Appendix E.pdf](#)

- Attachment: [Board Audit Plan Overview - Appendix C.pdf](#)
- Attachment: [Board Audit Plan Overview - Appendix A.pdf](#)
- Attachment: [Board Audit Plan Overview - Appendix D.pdf](#)

Operations - Real Estate, Planning and Programming

35. [PREQUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

- Attachment: [Board Approval - New 7-8-15.pdf](#)
- Attachment: [Board Approval - Renewals 7-8-15.pdf](#)

36. [SALE OF SURPLUS REAL PROPERTY - NORMANDY SCHOOL NO. 204/OFDC-ITB-023-15: PURCHASE AND SALE AGREEMENT](#)

- Attachment: [ITB-023-15 Purchase and Sale Agreement Normandy ES School No 204 v1 Final 4-6-15.pdf](#)

37. [LICENSE AGREEMENT BETWEEN THE DUVAL COUNTY SCHOOL BOARD AND CHETS CREEK CHURCH FOR USE OF PARKING LOT AND RECREATION AREA AT CHETS CREEK ELEMENTARY SCHOOL NO. 264](#)

- Attachment: [DCPS-Church Parking Easement Agreement Draft V3.pdf](#)

Minutes: Board Member Shine explained that this item is a public/private agreement between Chet's Creek Elementary School and Chet's Creek Church to help alleviate the parking problem as a result of overcrowding at the school. He thanks and salutes the church for their donation of the engineering and construction of the project.

Operations - Facilities Project Design, Construction and Maintenance

38. [PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

- Attachment: [July 2015 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for June 2015.pdf](#)

40. [QZAB II GROUP 3-C RETROFIT FOR TECHNOLOGY AT RUTLEDGE PEARSON ELEMENTARY SCHOOL NO. 95/DCSB PROJECT NO. QZAB15-E99960-3095: CONSTRUCTION CONTRACT AWARD](#)

- Attachment: [QZAB15-E99960-3095 RTF Contract for Rutledge Pearson ES No 95.pdf](#)

41. [QZAB II GROUP 3-C HIGH DENSITY WIRELESS IT PROJECT AT TERRY PARKER HIGH SCHOOL NO. 86/DCSB PROJECT NO. QZAB15-E99960-3086: CONSTRUCTION CONTRACT AWARD](#)

- Attachment: [QZAB15-E99960-3086 HDW Contract for Terry Parker HS No 86 WW Gay.pdf](#)

42. [QZAB II GROUP 3-D HIGH DENSITY WIRELESS IT PROJECT AT GARDEN CITY ELEMENTARY SCHOOL NO. 59/DCSB PROJECT NO. QZAB15-E99960-3059: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3059 HDW Contract for Garden City ES No 59 AEC.pdf](#)

43. [QZAB II GROUP 3-D HIGH DENSITY WIRELESS IT PROJECT AT DUNCAN FLETCHER MIDDLE SCHOOL NO. 63/DCSB PROJECT NO. CAPITAL TP-99890-3063: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99890-3063 HDW Contract for Duncan Fletcher MS No 63 PCG.pdf](#)

44. [QZAB II GROUP 3-D HIGH DENSITY WIRELESS IT PROJECT AT BILTMORE ELEMENTARY SCHOOL NO. 78/DCSB PROJECT NO. QZAB15-E99960-3078: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3078 HDW Contract for Biltmore ES No 78 AEC.pdf](#)

45. [DISTRICTWIDE ENERGY CONSERVATION/LIGHTING RETROFITS AT VARIOUS SCHOOLS GROUP 5 PHASE 3-3/DCSB PROJECT NO. C-91580: APPROVAL OF CHANGE ORDERS TWO AND THREE](#)

46. [QZAB II GROUP 3-E HIGH DENSITY WIRELESS IT PROJECT AT PAXON SCHOOL FOR ADVANCED STUDIES NO. 75/DCSB PROJECT NO. QZAB15-E99960-3075: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3075 HDW Contract for Paxon SAS No 75.pdf](#)

47. [QZAB II GROUP 3-E HIGH DENSITY WIRELESS IT PROJECT AT PINEDALE ELEMENTARY SCHOOL NO. 93/DCSB PROJECT NO. QZAB15-E99960-3093: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3093 HDW Contract for Pinedale ES No 93.pdf](#)

48. [QZAB II GROUP 3-E RETROFIT FOR TECHNOLOGY AT SAMUEL HULL ELEMENTARY SCHOOL NO. 169/DCSB PROJECT NO. QZAB15-E99960-3169: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3169 RFT Contract for Samuel Hull ES No 169.pdf](#)

49. [QZAB II GROUP 3-E RETROFIT FOR TECHNOLOGY AT PICKETT ELEMENTARY SCHOOL NO. 205/DCSB PROJECT NO. QZAB15-E99960-3205: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3205 RFT Contract for Pickett ES No 205.pdf](#)

50. [QZAB II GROUP 3-E HIGH DENSITY WIRELESS IT PROJECT AT WESTSIDE HIGH SCHOOL NO. 241/DCSB PROJECT NO. QZAB15-E99960-3241: CONSTRUCTION](#)

## CONTRACT AWARD

Attachment: [QZAB15-E99960-3241 HDW Contract for Westside HS No 241.pdf](#)

### 51. DISTRICTWIDE REROOFING - PINE FOREST ELEMENTARY SCHOOL NO. 159 AND BOILER ROOM AT WEST RIVERSIDE ELEMENTARY SCHOOL NO. 12

Attachment: [M-83800 Stage V Districtwide Reroofing - Pine Forest ES and West Riverside ES Boiler Room.pdf](#)

### 52. OZAB II GROUP HIGH DENSITY WIRELESS IT PROJECT AT CEDAR HILLS ELEMENTARY SCHOOL NO. 97/DCSB PROJECT NO. QZAB15-E99960-3097: CONSTRUCTION CONTRACT AWARD

Attachment: [QZAB15-E99960-3097 Contract for Cedar Hills ES No 97 PCG.pdf](#)

## Operations - Purchasing and Logistics

### 53. SURPLUS PROPERTY RETIREMENT REPORT

Attachment: [06JULY16.pdf](#)

Attachment: [ROSUMJULYFY16.pdf](#)

Attachment: [05JULY16.pdf](#)

Attachment: [04JULY16.pdf](#)

Attachment: [Retirement Order Highlight Outline JULY 2016.pdf](#)

Attachment: [07JULY16.pdf](#)

Attachment: [JULY FY16 RETIREMENT.pdf](#)

## General

### 57. RENEWAL OF CONTRACT WITH FLORIDA EDUCATION POLICY EXPERTS

Attachment: [Legislative Consulting Agreement 2015-16.pdf](#)

## Discussion

### Board Members

#### 1. DISTRICT MEMBERSHIP DUES AND FEES FOR 2015-2016

Attachment: [ANNUAL DUES AND FEES 2015-2016.pdf](#)

#### Minutes:

Board Member Shine explained his reason for his intent to vote nay on this item. He is not in favor of government organizations spending money to join and travel to these group functions. He finds it hard to justify the expense at a time when the district is cutting back on resources in the classroom. He opposes the item.

Board Member Fischer asked Board Member Shine if there is any one organization he opposes or the whole list. Board Member Shine

opposes the whole list.

Vice-Chairman Smith Juarez cited member services, training and advocacy, especially at the federal level as some of the reasons for the expenditure. The City of Great City Schools' annual report for our district reported a \$61 return for every dollar the district spent for its membership in their organization. Staff will oftentimes reach out to these organizations for best practices. Florida School Boards Association (FSBA) is the only organization that provides Board Member training. Vice-Chairman Smith Juarez supports the item.

Board Member Hall opined that the Board's involvement with these organizations has a direct impact on our Title I schools. It also helps new Board Members learn how to be effective in their positions. Board Member Hall supports the item.

Board Member Fischer noted that a few of the organizations don't reflect the beliefs or values of the constituents in his district. For that reason, he opposes the item.

Motions:

That the Duval County School Board approve the membership for the 2015-2016 school year in organizations on the attached list. - PASS

Vote Results

Motion: Scott Shine

Second: Ashley Juarez

Rebecca Couch - Aye

Jason Fischer - Nay

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Nay

Paula Wright - Aye

Academic Services

[2. PUBLIC HEARING AND VOTE: MODIFICATIONS TO THE 2015-2016 STUDENT PROGRESSION PLAN](#)

Attachment: [SPP 1516 Strikethrough V2.pdf](#)

Attachment: [2015-2016 SPP Major Changes.pdf](#)

Minutes:

Motions:

- A. That The Duval County School Board conduct a Public Hearing on the revision to the 2015-2016 Student Progression Plan.
- B. Following the Public Hearing, approve the modifications to the 2015-2016 Student Progression Plan. - PASS

Vote Results

Motion: Rebecca Couch

Second: Connie Hall

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

11. [QUALITY EDUCATION FOR ALL GRANT FOR DTO FULLY-RELEASED READING INTERVENTIONISTS](#)

Attachment: [QEA - DCPS Interventionists Grant Contractvfinal.pdf](#)

Attachment: [A2 - QEA - DCPS Interventionists Grant Contract Addendum.pdf](#)

Minutes:

Board Member Couch asked Dr. Vitti what the alternative plan would be if the DTO schools' enrollments drop as it pertains to funding interventionists within those schools, noting there are low performing, non-DTO schools. Dr. Vitti responded that in the unlikely event that enrollment drops, the traditional teaching positions are what would be targeted in the case when a Reduction in Force may be needed.

Board Member Wright asked Dr. Vitti to clarify the role of the interventionists and how many would be in each DTO school. He explained that the interventionists will work with struggling students in a smaller group setting.

Board Member Hall asked how the grant came about. Dr. Vitti



explained that the current chair, Wayne Weaver and Nina Waters contacted him, asked what our biggest challenges are in the DTO schools and then offered carryover funds from QEA in the form of a grant. The grant submission targeted interventionists in the schools to improve literacy.

Board Member Hall sees it as a "quick fix" but wonders how the problems will be solved on a long term basis. Dr. Vitti said one of the goals is teaching our teachers the best way to instruct reading in K-2 so students are reading ready by 3rd grade. The change in curriculum should accomplish that. He thinks later down the road the district may be able to partner with a university to teach reading in a research-based way.

Board Member Couch asked if there are other grant opportunities out there to consider. Dr. Vitti indicated they have not looked for others.

Board Member Wright asked about the focus of the grant. Dr. Vitti explained that the focus of QEA now is the Jackson/Ribault/Raines feeder pattern; the other focus is human capital.

Motions:

1. That the Duval County School Board approve acceptance of grant funds from the Quality Education for All (QEA) in the amount of \$2,319,732.00, and approve expenditures as indicated in the grant proposal and approve any amendments required to implement the extension of this grant in full, as amended. - PASS
2. That the Duval County School Board execute the appropriate agreements contingent upon approval as to form and approve any amendments required to implement this agreement in full as amended. (See last motion for its final form)

Vote Results

Motion: Connie Hall

Second: Rebecca Couch

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

1. That the Duval County School Board approve acceptance of grant funds from the Quality Education for All (QEA) in the amount of \$2,319,732.00, and approve expenditures as indicated in the grant proposal in an amount not to exceed \$1,804,236.00 from Title I funds and approve any amendments required to implement the extension of this grant in full.

- PASS

2. That the Duval County School Board execute the appropriate agreements contingent upon approval as to form and approve any amendments required to implement this agreement in full.

Under financial impact in the item add,  
"District expenses would not exceed \$1,804,236.00 from Title I funds to staff 28 reading interventionists in grades 3-5."

Vote Results

Motion: Rebecca Couch

Second: Connie Hall

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

1. That the Duval County School Board approve acceptance of grant funds from the Quality Education for All (QEA) in the amount of \$2,319,732.00, and approve expenditures as indicated in the grant proposal ~~and approve any amendments~~ required to implement the extension of this grant. - PASS
2. That the Duval County School Board execute the appropriate agreements contingent upon approval as to form ~~and approve any amendments~~ required to implement this agreement in full.

Vote Results

Motion: Paula Wright

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

2. That the Duval County School Board execute the appropriate agreements contingent upon approval as to form and approve any technical or non-substantive amendments upon approval as to form of the office of legal services required to implement this agreement in full. - PASS

Vote Results

Motion: Jason Fischer  
 Second: Ashley Juarez

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

1. That the Duval County School Board approve acceptance of grant funds from the Quality Education For All (QEA) in the amount of \$2,319,732.00, and approve expenditures as indicated in the grant proposal in an amount not to exceed \$1,804,236.00 from Title I funds required to implement the extension of this grant. - PASS
2. That the Duval County School Board execute the appropriate agreements contingent upon approval as to form and approve any technical or non-substantive amendments upon approval as to form by the Office of Legal Services required to implement this agreement in full.

Vote Results

Motion:

Second:

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

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Human Resource Services - Staffing

19. [HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTION](#)

Attachment: [HRS Attach ASSISTANT PRINCIPAL APPOINTMENTS 070715.pdf](#)

Attachment: [HRS Attach 07 07 15 TRANS.pdf](#)

Attachment: [HRATTACH PRINCIPAL PLACEMENTS 070715.pdf](#)

Minutes:

Dr. Hall asked that Dr. Vitti explain the process in selecting principals. Dr. Vitti explained Assistant Principals (AP) begins with checking to see that they meet the minimum qualifications. They are then required to go through a program, then a screening process, and then a pool for eligibility. The principals select their own AP's.

There are rare times when someone at the district level will step in and recommend a different AP over one that may already be in place at a school. If a principal elects not to retain an AP, they are required to give a rationale for that decision, the AP is then put back into the pool which makes them available to other schools.

Board Member Wright asked Dr. Vitti to explain the non-reappointment process. Dr. Vitti explained that the Principal does the evaluation for the AP. The expectation, with a few exceptions, is that the evaluations reflect the justification for the non-reappointment so that there are no surprises as the end of the year. The AP's then go back into the pool. Information of vacancies are usually spread through word of mouth but they are also posted.

Vice-Chairman Smith Juarez noted what she assumes is a typo on a principal change and wanted to reassure Wolfson High School that their principal would not be changing. She confirmed with Ms. Chastain that no formal action would be needed to confirm the transaction.

Motions:

The the Duval County School Board  
approve the Human Resource Services  
employee transactions on the attached  
lists. - PASS

Vote Results

Motion: Scott Shine

Second: Connie Hall

Rebecca Couch - Aye

Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

20. [REAPPOINTMENT OF SCHOOL-BASED INSTRUCTIONAL PERSONNEL](#)

Attachment: [REAPPOINT\\_INSTRUCTOR\\_070715.pdf](#)

Minutes: There was no discussion on this item.

Motions:	
That Duval County School Board approve the reappointment of School-Based Instructional Personnel identified for the 2015-2016 school year in the present classifications, grades and salary step and contingent upon completion of all requirements for continued certification.	- PASS
Vote Results	
Motion: Connie Hall	
Second: Paula Wright	
Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

21. [REAPPOINTMENT OF SOCIAL WORKERS, SPECIALISTS AND PSYCHOLOGISTS](#)

Attachment: [REAPPOINT\\_SPECIALIST\\_SOCIALWKR\\_PSYCH\\_070715.pdf](#)

Minutes:

Board Member Hall said her question can cover Items 21, 22, and 23. She asked if there is a mid-year and end-of-year evaluation to let employees know if there are any areas of improvement needing attention.

Dr. Vitti said that for district and school administrators at the school level, the process begins at the beginning of the school year, using a self assessment to determine strength and weaknesses. It is then revisited at mid-year and end-of-year.

Ms. Sonita Young, Assistant Superintendent of Human Resources, explained that specialists and psychologist are evaluated through the Collaborative Assessment System for Teachers (C.A.S.T.) portal.

Board Member Hall asked about the timeliness of notifying employees of any non-reappointments. Dr. Vitti said although the official notification may not come until the end of the year, there really shouldn't be any surprises to anyone, with very few exceptions.

Motions:

That the Duval County School Board approve the appointment of Social Workers, Specialists, and Psychologists identified on the attached lists for the period July 01, 2015 through June 30, 2016 contingent upon completion of all requirements for continued certification. - PASS

Vote Results

Motion: Scott Shine

Second: Ashley Juarez

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

22. [REAPPOINTMENT OF SCHOOL-BASED ADMINISTRATORS](#)

Attachment: [REAPPOINT\\_ASSTPRINCIPAL\\_070715.pdf](#)

Attachment: [REAPPOINT\\_PRINCIPAL\\_070715.pdf](#)

Minutes: There was no discussion.

Motions:

That the Duval County School Board approve the appointment of School-Based Administrators identified on the attached lists for the period July 01, 2015 through June 30, 2016 contingent upon completion of all requirements for continued certification. - PASS

Vote Results

Motion: Connie Hall

Second: Paula Wright

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

23. [REAPPOINTMENT OF DISTRICT ADMINISTRATORS](#)

Attachment: [REAPPOINT\\_DISTRICTADMIN\\_070715.pdf](#)

Minutes:

Board Member Wright asked that an evaluation process be done for those AP's and any administrators who received effective or highly effective evaluations but were not reappointed to ensure that no missteps occurred.

Motions:

That the Duval County School Board approve the appointment of District Administrators identified on the attached lists for the period July 01, 2015 through June 30, 2016 contingent upon completion of all requirements for continued certification. - PASS

Vote Results

Motion: Scott Shine

Second: Paula Wright



Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

25. [MINIMUM QUALIFICATIONS - SUPERVISOR, HEARING OFFICER](#)

Attachment: [HRS\\_Min\\_Quals\\_Supervisor\\_Hearing\\_Ofcr.pdf](#)

Minutes:

Board Member Hall asked Dr. Vitti to explain the direction of the recommendation as it pertains to this position. Dr. Vitti explained it will make the qualifications more rigorous by requiring more experience.

Motions:

That the Duval County School Board approve the minimum qualifications for the Supervisor, Hearing Officer.	- PASS
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Vote Results

Motion: Connie Hall

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

39. [QZAB II GROUP 3-C RETROFIT FOR TECHNOLOGY AT ANNIE R. MORGAN ELEMENTARY SCHOOL NO. 21/DCSB PROJECT NO. QZAB15-E99960-3021: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3021 RTF Contract for Annie R Morgan ES No 21 WW Gay.pdf](#)

Minutes:

Board Member Wright asked Dr. Vitti to explain how the entire QZAB retrofit project is coming along and how it will impact education.

Dr. Vitti updated everyone by explaining that by the end of this upcoming school year, all our schools will be wireless. All this is due to the fact that our schools were built before technology was advanced to where it is now. Education will now be able to be implemented with a school-wide technology approach.

Motions:

That the Duval County School Board approve the construction contract award to the lowest responsive, responsible bidder, W. W. Gay Fire Protection, Inc. d/b/a W. W. Gay Fire & Integrated Systems, Inc., in the amount of \$717,687 for DCPS Project QZAB15-E99960-3021 Retrofit for Technology at Annie R. Morgan Elementary School No. 21, accepting the base bid and a budget amendment resolution. - PASS

That the Duval County School Board authorize the Chairman or Vice Chairman and the Superintendent to execute the standard form of agreement for construction when approved by the Office of Legal Services.

Vote Results

Motion: Paula Wright

Second: Connie Hall

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Scott Shine	- Aye
Paula Wright	- Aye

General

54. [PUBLIC HEARING AND VOTE: REVISIONS TO BOARD POLICY 5.44 SCHOOL ATTENDANCE BOUNDARIES](#)

Attachment: [Board Policy 5-44 v2redline.pdf](#)

Minutes: There was no discussion or public comment.

Motions:

That the Duval County School Board conduct a Public Hearing and approve the revisions to the attached Board Policy 5.44, School Attendance Boundaries. - PASS

Vote Results

Motion: Paula Wright

Second: Ashley Juarez

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

55. [PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 8 BOARD POLICIES](#)

Attachment: [Board Policy 8-51 v2redline.pdf](#)

Attachment: [Board Policy 8-50 v2redline.pdf](#)

Minutes: There was no discussion or public comment.

Motions:

1. That the Duval County School Board conduct a Public Hearing and approve the revisions to the attached Board Policy 8.50, Educational Facilities Planning.

2. That the Duval County School Board conduct a Public Hearing and approve the revisions to the attached Board Policy 8.51, Academic and Community Excellence (ACE) Planning Process. - PASS

Vote Results

Motion: Connie Hall

Second: Rebecca Couch

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

56. [PUBLIC HEARING AND VOTE: REVISIONS TO POLICY 2.26, BOARD MEETING PROTOCOL AND FORMAT](#)

Attachment: [Policy 2.26 v2 redline.pdf](#)

Minutes:

Board Member Shine explained that the item on the floor adds public comment to some Board meetings but not all. The amendment he is proposing would add public comments to all Board workshops and policy subcommittee meetings.

Board Member Couch asked what the requirement is of the law for public comment. Ms. Chastain explained that the Board is obligated to give the public an opportunity to comment at a reasonably proximate time to the decision but it doesn't have to be at the same meeting when the action takes place.

Vice-Chairman Smith Juarez explained that the Policy Review Committee spent quite a bit of time reviewing the policy in other districts about this topic and considering that the public has multiple methods of addressing the Board, she supports the changes recommended by the Policy Review Committee.

Chairman Grymes thanked the Policy Review Committee for all their hard work.

Motions:

That the Duval County School Board conduct a Public Hearing and approve the revisions to the attached Board Policy 2.26, Board Meeting Protocol and Format. - PASS

Vote Results

Motion: Scott Shine

Second: Jason Fischer

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board move to amend the revisions to Policy 2.26, Board Meeting Protocol and Format as follows:

1. In section (1) "Definitions," subsection (k) "Public Comment," Delete the first clause of the first sentence and replace it with the following: Public Comment -- A portion of every board meeting and workshop will be designated to allow time for the public to speak to the School Board,..."
2. In section (3) "Time and Place of Meeting," subsection (f), add the term "and workshops" after the opening phrase "All official meetings," so the subsection (3)(f) begins as follows: "All official meetings and workshops..."
3. In section (6) "Conduct of Meeting," subsection (c) "Speaker Protocol," subsection 1, is deleted and - FAIL

replaced with: Public comment is limited to the designated open forum portion of a meeting or workshop, with the exception of Public Hearings.

4. In section (6) "Conduct of Meeting," subsection (c) "Speaker Protocol," subsection 3, is deleted and replaced with: The public comment portion of all meetings will be scheduled at the beginning of the business portion of each meeting, except that the public comment portion of the Agenda Committee Meeting will occur at the conclusion of the Board's review of the draft agenda, and except that the public comment portion of a workshop will occur at the conclusion of the workshop agenda.

Vote Results

Motion: Scott Shine

Second: Jason Fischer

Rebecca Couch	- Nay
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Nay
Ashley Juarez	- Nay
Scott Shine	- Aye
Paula Wright	- Nay

Board Member Travel

[BOARD MEMBER TRAVEL](#)

Minutes: There was no discussion.

Motions:

That the Duval County School Board approve the following Board Member Travel.

- July 16- 20, 2015 - Council of Great City Schools - San Francisco, CA - - PASS Wright
- September 24-26-2015 - Leadership Florida - Howey-in-the-Hills, FL - Smith Juarez

Vote Results

Motion: Rebecca Couch

Second: Paula Wright

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes: There was no discussion.

For The Record

[FOR THE RECORD](#)

Minutes:

Board Member Shine  
None.

Board Member Fischer  
None.

Board Member Wright

Board Member Wright thanked the efforts of everyone involved in helping with the community meetings at First Coast High School. She thanked Former Mayor Alvin Brown for his service to Jacksonville and congratulated Mayor Lenny Curry on winning his seat and looks forward to working with him.

Board Member Smith Juarez  
Congratulated the new mayor and council members. The installation speeches mentioned the value of our children. She congratulated Board Member Wright on her appointment to the Jacksonville Journey Oversight Committee.

Board Member Couch  
Board Member Couch recounted her experience traveling with her son's Safety Patrol trip to Washington, D.C. She gave kudos to the students for the wonderful behavior and said three of the students laid a wreath at the Tomb of the Unknown Soldier to help represent Jacksonville. She appreciates the partnership JSO has with this effort. She thanked Board Member Smith Juarez for her leadership on the Policy Review Committee and the Superintendent's Professional Development Plan. She also thanked Board Member Hall for her leadership on the Superintendent Evaluation.

Board Member Hall  
Board Member Hall was remiss last month in congratulating Westside High School for their first commencement and wanted to thank them now.

Adjournment

[ADJOURNMENT](#)

Minutes:

The meeting was adjourned at 9:02 p.m.

LBL

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Superintendent

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Chairman